

# EMPLOYEE BENEFITS



**You're the benefits superhero. *We're your secret weapon.***

For the most part, all brokers are paid the same, yet the services and expertise you get can vary significantly. We find that many brokers are light in the realms of strategic consultation, cost containment strategies, compliance oversight and alleviation of administrative burden. Our seasoned pros can provide you with a single source solution for all your employee benefits needs by working as an extension of your HR team.

▶ **REGULATORY COMPLIANCE**

Evolving healthcare legislation requires continuous benefits plan compliance oversight, which may be overwhelming for your organization. Take a deep breath—we can help.

▶ **PRESCRIPTIVE ANALYTICS AND CLINICAL MANAGEMENT**

Feeling out of control with ineffective measures for healthcare cost management? Our methodology gets more of your high-risk and emerging-risk employees proactively engaged with population health management for improved healthcare outcomes for your employees and their families and a corresponding reduction in claims.

▶ **EMPLOYEE ADVOCACY**

Many brokers push off employee issues to the carrier or HR team. Not PSA! All employees and their dependents have access to our in-house Client Advocate Team of trained benefits specialists.

▶ **CUSTOMIZED EMPLOYEE COMMUNICATIONS**

Don't let confusing or poorly crafted communications detract from the hard work you put into building an awesome benefits plan. We build custom communications to make your plan shine and help your employees feel informed and confident in their benefit elections.

▶ **INTEGRATED FULL-CYCLE WORKFORCE MANAGEMENT SOLUTIONS**

One solution for all your workforce management needs. Say good bye to paper and redundant work and say hello to a single, streamlined and integrated system.

▶ **SERVICE CONTRACT ACT AND DAVIS-BACON ACT**

Are you still paying cash in lieu of benefits? There's an easier, more affordable solution. Our program is designed to help you provide attractive benefits packages to employees while making you more competitive by saving you money and time, and staying compliant.

